

2025-2026 Connect Academy for Children Pay Schedule

In alignment with our commitment to transparent hiring practices at Connect Academy for Children, this guide is intended to serve as a standard in the childcare industry for equitable and trustworthy hiring, grounded in years of experience and a focus on quality of work.



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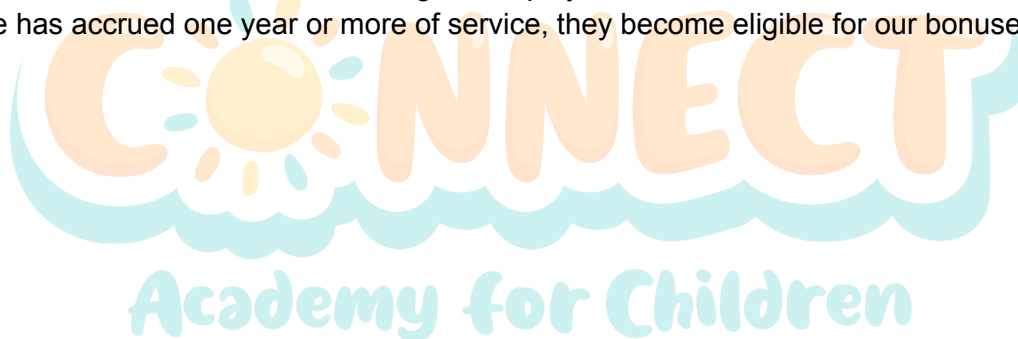
Full Time Lead Teachers

Years*	Base	CDA Certification*	Associate's Degree	Bachelor's Degree
0	\$13.00	\$13.50	\$14.00	\$14.50
1	\$13.25	\$13.75	\$14.25	\$14.75
2	\$13.50	\$14.00	\$14.50	\$15.00
3	\$13.75	\$14.25	\$14.75	\$15.25
4	\$14.00	\$14.50	\$15.00	\$15.50
5	\$14.25	\$14.75	\$15.25	\$15.75
6	\$14.50	\$15.00	\$15.50	\$16.00
7	\$14.75	\$15.25	\$15.75	\$16.25
8	\$15.00	\$15.50	\$16.00	\$16.50
9	\$15.25	\$15.75	\$16.25	\$16.75
10	\$15.50	\$16.00	\$16.50	\$17.00

* = years of service in early childhood as determined by PDR, or equivalent.

** = Connect will fully fund CDA certification costs for all eligible employees.

NOTE: Once an employee has accrued one year or more of service, they become eligible for our bonuses based on individual and company performance.



Part Time - or - Assistant Teacher

Years*	Base	CDA Certification*	Associate's Degree	Bachelor's Degree
0	\$12.25	\$12.75	\$13.25	\$13.25
1	\$12.50	\$13.00	\$13.50	\$13.50
2	\$12.75	\$13.25	\$13.75	\$13.75
3	\$13.00	\$13.50	\$14.00	\$14.00
4	\$13.25	\$13.75	\$14.25	\$14.25
5	\$13.50	\$14.00	\$14.50	\$14.50
6	\$13.75	\$14.25	\$14.75	\$14.75
7	\$14.00	\$14.50	\$15.00	\$15.00
8	\$14.25	\$14.75	\$15.25	\$15.25
9	\$14.50	\$15.00	\$15.50	\$15.50
10	\$14.75	\$15.25	\$15.75	\$15.75

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Assistant Director

<i>Years*</i>	<i>Base</i>	<i>CDA Certification*</i>	<i>Associate's Degree</i>	<i>Bachelor's Degree</i>
2	\$15.00	\$16.00	\$17.00	\$18.00
3	\$15.25	\$16.25	\$17.25	\$18.25
4	\$15.50	\$16.50	\$17.50	\$18.50
5	\$15.75	\$16.75	\$17.75	\$18.75
6	\$16.00	\$17.00	\$18.00	\$19.00
7	\$16.25	\$17.25	\$18.25	\$19.25
8	\$16.50	\$17.50	\$18.50	\$19.50
9	\$16.75	\$17.75	\$18.75	\$19.75
10	\$17.00	\$18.00	\$19.00	\$20.00

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Center Director

Years*	Base	CDA Certification*	Associate's Degree	Bachelor's Degree
3	\$20.00	\$21.00	\$22.00	\$23.00
4	\$20.25	\$21.25	\$22.25	\$23.25
5	\$20.50	\$21.50	\$22.50	\$23.50
6	\$20.75	\$21.75	\$22.75	\$23.75
7	\$21.00	\$22.00	\$23.00	\$24.00
8	\$21.25	\$22.25	\$23.25	\$24.25
9	\$21.50	\$22.50	\$23.50	\$24.50
10	\$21.75	\$22.75	\$23.75	\$24.75

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